



AIRBUS STAFF ASSOCIATIONS

GENERAL TERMS AND CONDITIONS OF MEMBERSHIP

I, the undersigned:³

*Name:

*First Name:

*Address:

*Date of Birth

Acknowledge I have been informed that the present application form is intended to:

1/ Ethical values and social behaviour:

- To confirm my commitment to respect the rules and the people, in accordance with the values of humanity, collaboration, solidarity, respect and integrity which are the values of AISA, in line with Airbus values.
- In the event of a proven breach of this commitment, I will comply with the decision of the AISA executive trio on whether or not my membership should be maintained.

*Signed in, *on ... / ... / 20...

* *Signature preceded by the handwritten words 'Read and approved - Good for Agreement':*

2/ Photo and video authorisation:

- I hereby grant permission to the Airbus Staff Associations to use my image, my words, my name and, if applicable, any photographs and/or videos of which I am the author¹.
- I hereby consent and authorise the Airbus Staff Associations (hereafter 'AISA') to reproduce and distribute my name and any images and video and/or sound recordings of me and my voice captured or taken during events organised by AISA in any locations (hereafter 'the Productions') and for use under the conditions set out herein on all paper, printed and/or digital media (online or offline) exclusively for the purposes of internal and external institutional communication and the promotion of the activities of members/direct/indirect/external beneficiaries, including for the purposes of events organised by or on behalf of AISA.

It is agreed that this authorisation does not include the right to use or operate the Productions for commercial purposes, without my specific written agreement.

- AISA may modify all or part of the Productions and more specifically the photographs and/or video and/or audio recordings as well as the sound recordings containing my image or my voice in order to make any adaptations which are necessary for the issues covered and for which the Production in question is used as communication material, provided that this does not alter or misrepresent my image, my voice or my words, as applicable.
- The present authorisation is applicable worldwide and for the term of my effective membership within AISA from the date of signature of this current document. Beyond this period, and if AISA undertakes to stop using the Productions, I recognise that AISA cannot guarantee that the media existing prior to this date will not remain available to the public, and I release AISA of any obligation in this context. I hereby acknowledge that this authorisation also includes photographs taken by a supplier in the name and on behalf of the Association for the purpose of promoting AISA activities.

➤ I exempt AISA from informing me prior to any distribution of the Productions in which my name, my image or my voice are reproduced and acknowledge that I am making this authorisation without any entitlement to financial compensation.

➤ I hereby acknowledge that this authorisation is applicable to any minors who are my indirect beneficiaries and of whom I am the legal representative, for the entire term of my effective membership in AISA.

➤ I acknowledge that by providing AISA with photographs and/or video and/or audio recordings that I take within the context of activities organised by AISA, I am transferring all of my proprietary rights to these photographs and/or video and/or audio recordings to AISA without any entitlement to financial compensation and on a non-exclusive basis. This transfer includes, but is not limited to, the following:

- The rights to reproduce, copy or use, by any means, in part or in full, any current or future media, including paper, digital, electronic, online, magnetic, optical, video or other format.
- The rights to represent, broadcast and publish, in whole or in part, by any means, on any medium and/or network whatsoever, present or future, in particular on paper, electronically, online, by radio, cable or satellite.
- The rights to make adaptations and modification, in whole or in part, in any graphic form or in any environment.

For the exclusive purpose of promoting AISA activities.

➤ I declare that I agree that this transfer of rights is applicable worldwide for the entire term of the copyright for the media in question.

➤ I acknowledge that I have been made aware and agree that if my photographs and/or video recordings represent protected places, buildings, architectural monuments, works, objects or registered trademarks, or persons or animals protected by image rights, then it is my responsibility as the Author to obtain the necessary permissions to use the photographs and recordings directly from the right-holders, and to do so prior to handing these photographs and/or video recordings over to AISA. In the event of a dispute, I may be held liable.

➤ I hereby acknowledge that I have been informed of the AISA statutes on the association's website www.airbus-staff-associations.org when I registered.

➤ I confirm that I have taken note of my right to access, rectify, oppose and delete my personal data (General Data Protection Regulation (GDPR)²

This current authorisation is governed by French law.

*Signed in, * on .. / .. / 20. .

* Signature preceded by the handwritten words 'Read and approved - Good for Agreement':⁴

1. As stated in Article 6.3 of the AISA Statutes, your agreement to the use of your image, voice and name is a condition of your membership of our Association.

Please refer to the AISA Statutes submitted with your AISA membership form, which are also available at the following address:

Airbus Staff Associations, 1 rond-point Maurice Bellonte, 31700 Blagnac.

2. The data collected by AISA at the time of your registration will be processed electronically for the purpose of maintaining efficient member management and to promote the Association's activities. The data recipients are the Presidents, Secretaries and Treasurers of the sports and cultural sections of AISA, as well as the members of the Bureau of AISA. In compliance with the General Data Protection Regulation, which became effective on 25 May 2018, you have a right of access, rectification and withdrawal of the information that you have provided. You may claim your right by contacting:

AISA_referent_RGPD@aisc-airbus.com at AISA, 8 Rue Georges Lequiem, 31700 BLAGNAC.

Please complete this form in its entirety (information marked with an asterisk (*) is mandatory). You have the right, for legitimate reasons, to object to the processing of data relating to you, as a result of which AISA will be unable to register you as a member.

3. By signing my children's name, I acknowledge that I have parental authority over them and that I have all the authorisations required to enrol them in AISA activities.

4. By signing the GTCM, you accept our policy on the processing of personal data, available in the internal regulations on the AISA website

www.airbus-staff-associations.org.